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## आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

(भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त)  
(Registered and Recognised by Govt. of India)

No. 2298/63

[www.adteaindia.org](http://www.adteaindia.org)

**ADTEA meeting with CEO on 23<sup>rd</sup> July 2010**

पोस्ट बाक्स नं. 736  
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New Delhi-110001

Dear friends,

ADTEA had a scheduled meeting with **Sri B.S.Lalli, CEO** on various issues pertaining to staff welfare, on 23<sup>rd</sup> July 2010 in which DG: DD, DG: AIR and DDG (A)-AIR and DDG (A)-DD were present in the meeting. Brief details of the meeting are furnished hereunder, for immediate information of the members. This brief is based on the Action taken report submitted by DDG and discussed in the meeting. Minutes of the meeting are likely to be issued shortly.

**1. MACP in respect of Helper, Diesel Technician, Mast Technician, DED:** A circular will be issued to Zonal CEs to immediately grant MACP to these cadres and submit compliance report within 2 weeks. MACP for Carpenters will also be included in this circular.

**2. One pay for one post in subordinate engineering cadres. Up-gradation of newcomers at par with old employees as same work, same designation attracts same pay:** As demanded by ADTEA, a proposal has been prepared on this issue keeping in view of the injustice & indiscriminate meted out to the employees of the same cadre on the basis of their joining the dept. CEO advised DG: AIR to send a proposal before 26.07.2010. As soon as PB approves it, it will be forwarded to Ministry for further action.

**3. MACP for AEs: In the light of same Grade pay for EA & SEA, the promotion of incumbant AEs should be ignored as is being done in the case of SEAs:** CEO agreed in principle and advised DG: AIR to re-fix MACP for AEs, ignoring their EA to SEA promotion, within 15days.

**4. Extending the benefit of Rs 4600/- Grade pay to all EAs irrespective of their Joining date in Dept.:** CEO directed DG: AIR to send a proposal by 26.07.2010 to Prasar Bharati and he gave direction to General Manager (P) to put up the proposal to Ministry with full justification, within 2 weeks.

**5. Merger of Subordinate engineering cadres:** The issue of merger of Khalasi & Helper has been approved by the Ministry. ADTEA has also been asking for implementation with retrospective effect w.e.f. 01.04.1995. A proposal was sent to Ministry on 24.05.2010, for retrospective implementation.

AIR directorate has promised to send the proposal for merger of EA & SEA to Prasar Bharati on 26.07.2010.

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2-

### 6. Promotional Avenues for Subordinate engineering cadres:

- Opening up of promotional channel for B.Sc/Diploma holder AE to JTS
- Opening up of promotional channel for Certificate holder to AE
- Enhancement of Seniority-fitness Quota for Sr.Tech to EA from 10% to 25%
- Grant of Seniority-fitness quota for Helper to Technician (at present nil)
- Enhancement of Dept. exam quota for Sr.Tech to EA from 10% to 25%.

It was told that report on Cadre Review Committee (CRC) has been sent to PB. In a meeting taken by DG: AIR with ADTEA on 20.07.2010, it was decided that a committee will be set up under the chairmanship of Sri A.Lakhanpal, CE and Sri R.K.Sinha-DE, Smt.Sadhana Kumar-DE and representatives from ADTEA & ARTEE will be its members. This will re-examine the CRC report and submit proposals, afresh.

7. Status of Notional Pay fixation of Tech/Sr.Tech: PB has approved this long back and fresh proposal has been sent to Ministry. CEO has strongly recommended the case with a D.O letter.

ADTEA wishes to inform that several other issues like Computerization of GPF account, Compensatory appointments, Computer training to subordinate engineering cadres, Maintenance of staff quarters, need for guest houses etc. were discussed.

CEO was very positive to our demands/ grievances and assured to settle them very shortly. Prasar Bharati Secretariat will issue detailed minutes of this meeting shortly. Keep visiting [www.adteaindia.org](http://www.adteaindia.org).

Apart from Central Committee of the association, Zonal Presidents and Zonal Secretaries of all the zones participated in the meeting.

With best wishes!

New Delhi  
24.07.2010

  
KULBHUSHAN BHATIA  
General Secretary

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